We Are the World, Embracing Diversity and Inclusion



Project Title	We Are the World, Embracing Diversity and Inclusion
Project Summary	This project calls for individuals sensitive to the communication around Diversity and Inclusion and who are passionate about creating a world where all people are valued. Specifically, this project has many parts and will require a team to work together to tackle the many projects.
Country	United States

Project Description

- 1. Create a D&I Toolkit for Federal Agencies
- a. Research current federal and non-federal resources for training and best practices in the workplace.
- b. Include areas such as recruitment, hiring, promotion and recognition programs
- c. Work with local Special Emphasis Program Managers for needs assessment and input.
- 2. Research Speakers/Trainers from the Bay Area and around the country
- a. Suggest training program for 2021
- 3. Use recommendations from Leadership Development Program Class of '20 on establishing a Meet the Leader program with an emphasis on people of color as speakers.
- 4. Use recommendations from Leadership Development Program Class of '20 to come up with a marketing plan to federal employees to learn about and apply for ROAD+ detail assignments.
- 5. Take info from SFFEB's research and add to it from government and business on a coaching program geared towards people of color. Propose options for establishing a program
- 6. Another group is working on a Job Fair Program. This group can assist with identifying ways to market job fairs to historically black and hispanic colleges and other recruitment sites that are focused on employment for people of color.
- 7. Brief SFFEB Governing Council

Skills Practiced: Project Management, Research, Intergovernmental Project, Communication, Sensitivity, Empathy

Required Skills or Interests

Skill(s)

Design thinking
Editing and proofreading
Educational design
Graphic design
Marketing
Research
Writing

Additional Information

The San Francisco Federal Executive Board supports 45,000 Federal Employees and 461 agencies & offices in the nine-county Bay Area. We also assist the nearly 110,000 Federal Employees in California who live north of Bakersfield.

Mission: We are the hub of the Bay Area Federal agencies, connecting through communication, coordination, and collaboration. SFFEB focuses on three areas of federal management: emergency preparedness, workforce development, and intergovernmental collaboration. SFFEB is a leader in cross-agency communication and collaboration, implementing national initiatives, and creating leadership development and training opportunities.

Values: Public Service, Integrity, Diversity, Stewardship, Community, Collaboration

SFFEB commits to holding seminars for VSFS interns on federal government job search and applications, the benefits of federal employment, and other topics.

Language Requirements

None